

CRAMER PROPOSAL

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Objective: Become the first City to address the goal of broadening access to paid sick/safe time through a business – community – city government partnership approach to promote shared goals. This is an alternative to a regulatory, enforcement of city-determined standards against local employers approach. (Analogous to creation of the Clean Energy Partnership as an alternative to municipal take-over of private utilities.)

Step 1: Create and name an initiative, and appoint a representative governance board to oversee the work.

Step 2: Endorse elements of a model sick/safe time policy.

Step 3: Establish initial goals for the initiative. Examples might include the following.

- Promote positive existing practices at City businesses.
- Create a national partnership model.
- Encourage broader adoption of policies including elements of a model program.
- Monitor and report on progress.

Step 4: Develop work-plan, along these lines, to implement the goals.

- Workplace recognition – Minneapolis Proud Employer designation.
- Dissemination of best practices.
- Volunteer “peer to peer” business practice consulting.
- On-going evaluation of administrative/cost efficiency opportunities within City policies and procedures as they impact business practices.
- Annual report to the community.